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“Team Tools” Project ready to be edited by Publishing House

The subject of this paper is the analysis of necessary tools for global teams, image of the team leader, styles of leadership in global teams. The analysis is based on selected examples from high-performance teams with visible results. The purpose of the work is to answer for the following questions:

- What are the characteristics of the leading global teams?
- Which style of leadership use the global teams?
- Is female leader different from the male leader in a team?
- What factors influence the team's leadership style?
- When the topic of discussion is management and when – leadership accordingly in the most driven international teams?
- How should a leader of a team behave?
- Is the cooperation of the leader with other people important in a team? What kind of people lead successful companies?

I will try to answer the above questions based on my own research. At the beginning, research methodology was presented in the light of the theory, based on the available literature of the subject.

The purpose and object of the study, the research problem and the research hypothesis, the method, the technique and the research tools, and the place and time of the research were defined specifically. Subsequently, a general team mission was quoted in the light of available literature. As a result, the definition of the team leader was mentioned, it is styles listed, and the origins of that phenomenon as well. Women and men were analyzed as leaders as two different creatures that use management and leadership in their described way that leads to

become successful team. The advantages and disadvantages of working in a team, the similarities and the differences between using different types of intelligence in practice.

Most of all, sight of the future of the team leader's function predicted by the researchers. The use of many kinds of intelligence is a leading topic that was presented in the paper.

The available results of the own research conducted in selected international companies were presented completely in a book. Moreover, the development of the team leader's work has been approximated: from co-operation with people, through work styles, to the types of pursuit of goals by the team leaders.

UBC Group jest międzynarodową grupą medialną z siedzibą w Gdyni, działającą na rynku polskim od 2013 roku. Firma posiada ponad stu-osobowy zespół specjalistów z dziedziny public relations, marketingu, IT (ang. information technology) oraz finansów. Współpracuje z ponad 50-cioma partnerami biznesowymi, którzy wspierają markę w innych krajach Europy. Jako korporacja działająca na rynku szwedzkim, duńskim oraz norweskim specjalizuje się w profesjonalnych usługach medialnych, zrzeszając środowisko medialne w Polsce oraz w krajach Unii Europejskiej.

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